



MANIPUR PUBLIC SERVICE COMMISSION

North AOC, D.M. Road, Imphal-795001 (Manipur)

NOTIFICATION

Imphal, the 21st January, 2026

Subject: - Recruitment of 419 posts of Assistant Professor under Higher Education Department.

- Recommendation of the Expert Committee constituted by the Higher Education Department to examine the relevant and allied subjects adopted in connection with recruitment to the post of Assistant Professor of Government Colleges.

Ref.: (i) Advertisement No 02 of 2025 dated 05/12/2025.
(ii) Notification No. 7/5/2024-MPSC (DR) dated 19/12/2025.

No. 7/5/2024-MPSC (DR): It is hereby notified for information of all concerned that the Higher & Technical Education Department, Government of Manipur has furnished proceedings of the Expert Committee constituted to examine the allied subjects adopted vide letter No. UHE-202/3/2022-HTE-DHTE-Part (2) dated 15/01/2026 to the Commission for taking further necessary action. The recommendations of the Expert Committee are as reproduced below:

“The committee felt that acceptance of allied or relevant disciplines for any academic purpose should not dilute the requirement of substantive academic competence and teaching preparedness in the principal discipline. Where eligibility includes candidates from allied or interdisciplinary backgrounds, all such applicants shall be subject to screening to determine substantive academic alignment with the principal discipline.

The following general principles are recommended to be taken into account while shortlisting of candidates to ensure the disciplinary integrity of the concerned discipline of teaching, while encouraging multidisciplinary approaches as envisaged under NEP-2020, without diluting the principal discipline :

- i) Candidates from allied or interdisciplinary backgrounds may be considered eligible for screening; however, for the purpose of award of the prescribed marks, such candidates must have completed not less than the prescribed minimum percentage of the core content of the concerned discipline at the postgraduate level. The prescribed minimum percentage of core content of the concerned discipline shall be determined by the Discipline-Specific Expert Committee. Such determination shall be subject to a minimum threshold of 30% core disciplinary content, which may be increased by the Committee where academic requirements so warrant.

As postgraduate-level core content forms the foundational academic requirement for teaching in the concerned discipline, failure to meet the prescribed minimum threshold shall result in non-progression to subsequent stages of screening/ shortlisting.

- ii) For evaluation purposes, the discipline of the Ph.D. shall be determined by the Department awarding the degree. Given the highly specialized nature of doctoral research, alignment with the principal discipline may not be readily apparent; accordingly, a Ph.D. awarded by a concerned, relevant, or allied Department may be considered sufficient, subject to the judgment of the subject-specific Expert Committee.
- iii) The candidate's M.Phil degree (where applicable) shall be substantially aligned with the concerned discipline for the purpose of allocation of marks during shortlisting. Where possession of an M.Phil degree confers eligibility under the applicable rules, marks under this criterion shall be awarded only if such alignment is established; absence or non-alignment of an M.Phil degree shall not affect eligibility but may result in award of zero marks under this head. This criterion is solely merit-based and shall not be construed as an eligibility condition.
- iv) Papers published by the candidate shall be related to the concerned, relevant, or allied discipline. As the thematic categorisation of research publications cannot always be determined solely on face value, the assessment of such relevance shall be based on the considered judgment of the Expert Committee. Under no circumstances shall research papers unrelated to the concerned, relevant, or allied discipline be considered for shortlisting.
- v) Prior teaching experience, if any, shall be evaluated with reference to teaching in the concerned discipline or its core components. Such experience shall be considered valid only where the candidate has taught undergraduate and/or postgraduate courses in the concerned disciplinary area.
- vi) For candidates possessing a postgraduate degree in the concerned discipline, Percentage (PC) shall be determined by converting the overall CGPA in accordance with the official conversion formula of the awarding University. For candidates from allied or interdisciplinary disciplines, Percentage (PC) for the purpose of shortlisting shall be calculated exclusively on the basis of marks/grades obtained in course-wise credits/marks corresponding to the core courses, as determined by the discipline-specific Expert Committee. Non-discipline and unrelated courses shall be excluded from consideration.
- vii) The screening, evaluation and shortlisting of candidates for each discipline shall be carried out by a duly constituted Discipline-Specific Expert Screening Committee comprising subject experts. The Committee shall assess academic alignment based on the submitted documentary evidence, and its decisions shall be reasoned and recorded.

Additional Clarifications:

(a) Interpretation

- "*Concerned discipline*" shall mean the principal discipline of teaching for which recruitment is notified.
- "*Relevant*" or "*allied*" disciplines shall mean disciplines that are mentioned in the advertisement.

- “Core content/principal courses” shall refer to discipline-specific courses/papers forming the foundational and advanced curriculum of the concerned discipline, excluding skill-based courses.

(b) Determination of Core Content Percentage


- Computation of core subject content percentage shall be applicable only in respect of candidates from relevant or allied disciplines.
- Determination of core subject content shall be based on scrutiny of course titles, detailed syllabi, and credit/mark details available in the grade sheets or mark sheets, duly mapped against the syllabus prescribed by Manipur University for the concerned subject.

(c) Distinction Between Screening and Shortlisting

- Screening shall refer to the process of determining eligibility and admissibility of candidates based on prescribed qualifications and subject alignment.
- Shortlisting shall refer to the ranking of screened candidates based on allocation of marks, Percentage (PC), publications, and teaching experience, as applicable.

(d) Ph.D. Qualification

- Determination of the discipline of a Ph.D. shall be based on the Department awarding the degree.
- Assessment of Ph.D. relevance shall not override the requirement of the prescribed postgraduate qualification, where applicable.
- A duly awarded Ph.D. from a concerned, relevant, or allied Department shall not be disregarded or nullified merely due to ambiguity in research topic alignment; its relevance shall be assessed by the Expert Committee.”


21.01.2026

(M. Tomba Singh)

Registrar,

Manipur Public Service Commission.

Copy to:

1. Secretary to Governor of Manipur.
2. Staff Officer to Chief Secretary, Government of Manipur.
3. PS to Chairman/ Members, MPSC.
4. Commissioner (Hr. & Tech. Edn), Government of Manipur.
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