



MANIPUR PUBLIC SERVICE COMMISSION

Advt. No. 7/2018
Dated : 14/11/2018

Applications are invited for recruitment to 13(thirteen) posts of Government Colleges Principal in the Higher Education Department, Manipur.

Sl. No.	Name of Post	Scale of pay	Class & Service	No. of posts	UR	ST	OBC (M)	OBC (MP)
1	Principal of Government Colleges	Rs. 37,400-67,000/- + AGP of Rs. 10,000/- + special Allowance of Rs. 2,000/-	GCS Class-I (Group A)	13	2	7	3	1

2. **Centre of Examination** : Imphal

3. **Period of probation** : 2 (two) years

4. **Eligibility Conditions:** -

- The candidate must be a citizen of India.
- The candidate must be able to speak Manipuri (Meetei/ Meitei Lon) or any of the Tribal dialect of Manipur.
- The candidate must be a permanent resident of Manipur provided that a candidate whose parent or any of his/her ancestors in his/her direct lineage are permanent resident of the State, with proper documentary proof like enrolment in the electoral roll and birth certificate will also be eligible.

iv) **Age:** 60 years or below as on **05.12.2018.**

(v) **Educational qualifications:**

- A Master's Degree with at least 55% marks (or equivalent grade in a point scale wherever grading system is followed) from a recognised university
- Ph.D degree.

Relaxation clause:

"A relaxation of 5% of the marks at the Graduate and Master's Degree level will be allowed to the candidates belonging to ST/SC/PWD/ OBC (Non Creamy Layer) categories for the purpose of eligibility and for assessing good academic record for direct recruitment to the said post."

(vi) **Essential qualification :**

- Professor/Associate Professor with a total service/ experience of at least fifteen years of teaching/research in Universities, Colleges and other institutions of Higher Education.
- A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- A minimum of 110 research Score as per Appendix I (Table 2 of UGC Regulations 2018).

(vii) **Tenure:** The term of appointment of College Principal shall be 5 years with eligibility for reappointment for 1 more term only after a similar Selection Committee process

which shall take into account an external peer review, its recommendations and its outcomes. The framework of the external peer review shall be specified by the UGC

5. STARTING AND CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION:

The online application should be applied at www.empsconline.gov.in w.e.f. 15.11.2018 **upto 12:00 midnight of 05.12.2018** after which the link will be disabled. Submission of application in any other mode will not be entertained.

6. MODE OF SUBMITTING APPLICATIONS:

(I) Before applying for the post, candidates should register as per "ONE TIME REGISTRATION" scheme through the official website of Manipur Public Service Commission i.e. www.empsconline.gov.in .

Candidates need to upload and full details before applying any post. Once the ONE TIME REGISTRATION is completed, candidates need to fill up and complete his/her PROFILE by submitting all the relevant details. This includes:

- a) Upload Passport Photograph, signature etc.
- b) Add Personal Information.
- c) Add Parents Information.
- d) Add Educational Information.
- e) Add Language and Physical Nature.
- f) Add Experience.

Once the above-mentioned processes are completed, only then the candidate can apply for the post.

(II) Candidates who are already registered user of the portal may directly login and apply.

(III) Candidates are responsible to ensure correctness of the personal information and secrecy of password and they shall keep in mind the user ID and the mobile number for further communication. Applications which are submitted not in accordance with the instructions will be summarily rejected. Documents to prove qualifications, experience, age, community etc. have to be produced as and when called for by the Commission. Any variance in the documents submitted online and physical documents will be summarily rejected

Fee: Candidates are required to pay a fee of Rs. 500/- for General & OBC and for Rs. 250/- for SC & ST by using net banking, Visa/Master Card/Debit Card through www.empsconline.gov.in portal. No fee is payable for DAP (Differently Abled Candidates)

Note 1: Candidates should note that payment of examination fee can be made only through online mode as mentioned above. Payment of fee through any other mode is neither valid nor acceptable. Application submitted without prescribed fee/mode shall be summarily rejected.

Note 2: Fee once paid shall not be refunded under any circumstances nor can the fee be held in reserve for any other examination or selection.

Note 3: For the Applicants in whose case payments details have not been received from the bank, they will be treated as fictitious payment cases and their applications will be rejected in the first instance. A list of such applicants shall be made available on the Commissions website within 3(three) days after the last date of their fee payment within 10 days from the date of such communication to the Commission. On receipt of documentary proof, genuine fee payment cases will be considered and their applications will be revived, if they are otherwise eligible.

In case of any problem being faced in the processing of the online application, drop a mail at empsconlineissues@gmail.com along with your phone number and problem being faced from your registered user mail ID.

- 7.** All candidates in service other than casual or muster roll will be required to state in the Application Form that they have informed in writing their employer/controlling authority that they have applied for the examination. In case the employer or the controlling authority withholds permission to the candidate's applying at the examination their application will be rejected and his/her candidature will be liable to be cancelled.
- 8.** All documents/ Publications etc listed to prove fulfilment of the eligibility criteria should be submitted to the Secretary, MPSC along with duly filled in Table 2 of the UGC Regulation,2018 and hard copies on or before **06.12.2018** (Annexure-I)
- 9.** The documents/ publications etc submitted towards the fulfilment of the eligibility criterion will be examined by a Committee headed by a Member of MPSC with Director IQAC and 3 Professors of Science, Social Science and Humanities nominated by Manipur University.
- 10.** The decision of the Commission as to the eligibility or otherwise of a candidate for admission to the Examination shall be final. If on verification at any time before or after the Examination and Interview, it is found that a candidate does not fulfil any of the eligibility condition, his/her candidature for the Examination will be cancelled by the Commission.
- 11.** The date of interview will be announced separately.


(H. Gyan Prakash)

Secretary,
Manipur Public Service Commission

Copy to:

1. Secretary to Governor of Manipur.
2. Secretary to Chief Minister, Manipur.
3. PPS/PA to Chairman/Members, MPSC.
4. Staff Officer to Chief Secretary, Government of Manipur.
5. Commissioner, Hr. & Tech. Edn., Government of Manipur.
6. Deputy Secretary/Under Secretary/Registrar/Sections Officers, MPSC.
7. Director, Doordarshan Kendra, Imphal. He/she is requested to display in the screen of the TV for benefit to general public.
8. The Director Printing & Stationery, Government of Manipur.
9. News Editor (Appt. & Employment), AIR, Imphal. He/she is requested to announce it over Radio in all dialects as News Item.
10. OfficialWebsite of MPSC(<https://mpscmanipur.gov.in>&<http://empsconline.gov.in>)
11. Notice board, MPSC.
12. Guard File, MPSC, Imphal.

TABLE 2
METHODOLOGY FOR UNIVERSITY AND COLLEGE TEACHERS FOR CALCULATING
ACADEMIC/ RESEARCH SCORE

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/ Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical / Veterinary Sciences	Faculty of languages/ Humanities/ Arts/ Social Science / Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
1	.Research Papers Published in Peer Reviewed/UGC listed Journals		
2	Publications (other than Research Papers)		
	(a) Books authored which are published by:		
	International Publishers		
	National Publishers		
	Chapter in Edited Book		
	Editor of Book by International Publisher		
	Editor of Book by National Publisher		
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter of Research paper		
	Book		
3	Creation of ICT mediated Teaching Learning pedagogy content and development of new and innovative course and curricula		
	(a) Development of Innovative pedagogy		
	(b) Design of new curricula and courses		
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)		
	MOOCs (developed in 4 quadrant) per module/ lecture		
	Content writer/ subject matter expert for each module of MOOCs (at least on quadrant)		
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/ credit)		
	(d) E-Content)		
	Development of e-Content in 4 quadrants for a complete course/ e-book.		

S.N.	Academic/ Research Activity	Faculty of Sciences/ Engineering/ Agriculture/ Medical / Veterinary Sciences	Faculty of languages/ Humanities/ Arts/ Social Science / Library/ Education/ Physical Education/ Commerce/ Management & other related disciplines
	e-Content (developed in 4 quadrants) per module.		
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)		
	Editor of e-content for complete course/paper/e-book		
4	(a) Research guidance		
	Ph.D		
	M.Phil/P.G. dissertation		
	(b) Research Projects Completed		
	More than 10 lakhs		
	Less than 10 lakhs		
	(c) Research Projects Ongoing		
	More than 10 lakhs		
	Less than 10 lakhs		
	(d) Consultancy		
5	(a) Patents		
	International		
	National		
	(b) *Policy Document (Submitted to an International body/ organisation like UNO/UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)		
	International		
	National		
	State		
	(c) Awards/ Fellowship		
	International		
	National		
6	*Invited lectures/ Resource Person/ paper presentation in Seminars/ Conferences/ full paper in Conference Proceedings (Paper presented in Seminars/ Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)		
	International (within country)		
	National		
	State/ University		

The Research score for research papers would be augmented as follows:

Peer-Review or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list)

- | | | | |
|------|--|---|-----------|
| i) | Paper in referred journals without impact factor | - | 5 points |
| ii) | Paper with impact factor less than 1 | - | 10 points |
| iii) | Paper with impact factor between 1 and 2 | - | 15 points |
| iv) | Paper with impact factor between 2 and 5 | - | 20 points |
| v) | Paper with impact factor between 5 and 10 | - | 25 points |
| vi) | Paper with impact factor > 10 | - | 30 points |

- (a) Two authors : 70% of total value of publication for each author.
(b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor, Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b) Policy Document and 6. Invited lectures/ Resource Person/ Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

